



Team Profile Analyzer®

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Project: Sample Team Analysis

Consultant: John Sample

Analyzed team: Sample Team

Date: 28.05.2009

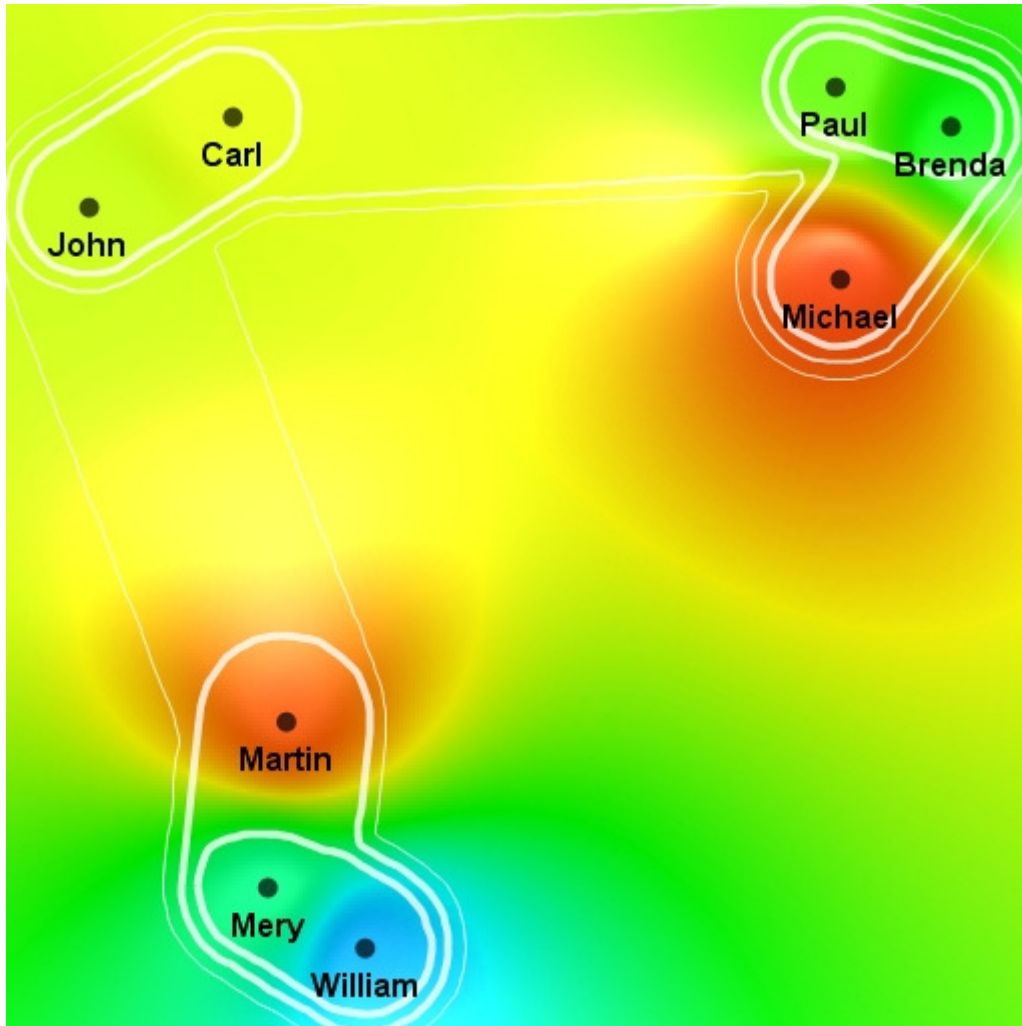
Main Team Report

Number of team members: 8

Names of team members: Brenda, Carl, John, Martin, Mery, Michael, Paul, William

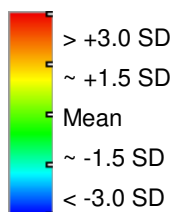
Sociomap - Profile similarity

This is a Sociomap of Profile similarity. Each team member is represented by a point and mutual distances represent mutual similarity of individual profiles. The closer team members are to each other, the more similar are their profiles. The height of the people on this Sociomap (coded also by color scale) represents Profile similarity. The higher team member is, the more similar profile with other team members he/she has.



Height: Profile similarity

The higher team member is, the more similar profile with other team members he/she has.



Positions: Profile similarity

The closer two team members are, the more similar profiles they have.

Coherences:

$((\text{Martin}, (\text{Mery}, \text{William})_{0,99})_{0,94}, ((\text{Michael}, (\text{Paul}, \text{Brenda})_{0,97})_{0,88}, (\text{Carl}, \text{John})_{0,83})_{0,39})_{0,02}$

Test characteristics:

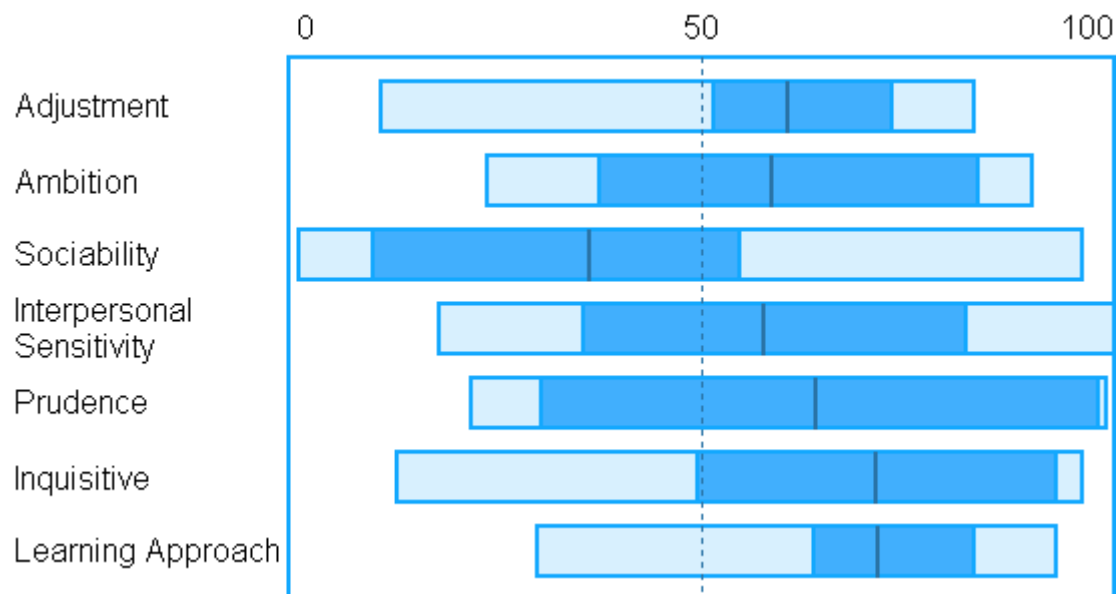
This is an overview of test characteristics and their weights that are used for computation of profile similarities within the analysis. For each characteristic, percentage of missing data and method of their replacing is described as well.

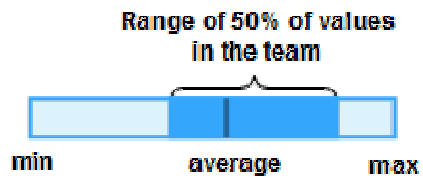
Number of test characteristics: 7

Characteristic name	Weight	Test scores	Missing data	Replaced by
Adjustment	1	Percentiles	0%	-
Ambition	1	Percentiles	0%	-
Sociability	1	Percentiles	0%	-
Interpersonal Sensitivity	1	Percentiles	0%	-
Prudence	1	Percentiles	0%	-
Inquisitive	1	Percentiles	0%	-
Learning Approach	1	Percentiles	0%	-

Statistics:

Graph of test scores.





Statistics of test scores:

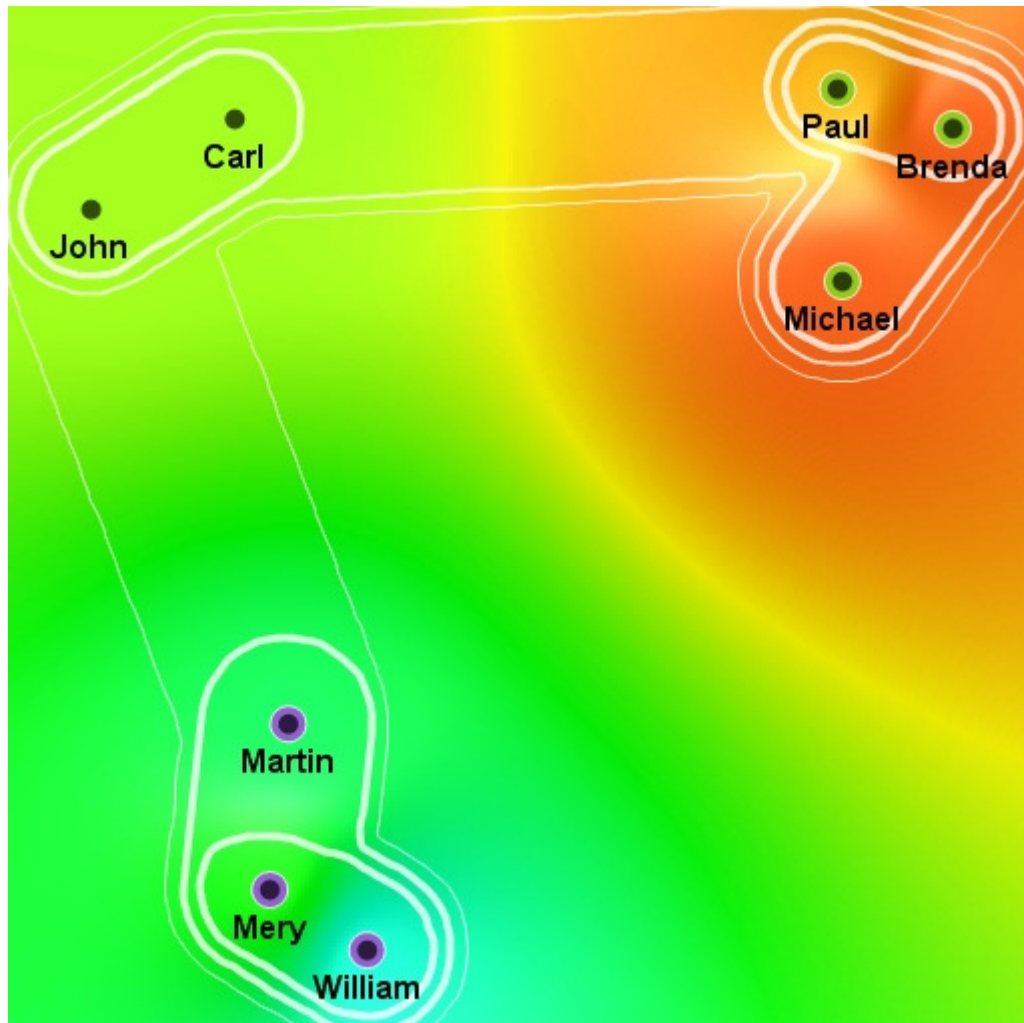
These results describe in which characteristics Subgroup A significantly differs from Subgroup B. In other words, it identifies what specifically makes analyzed Subgroups different. The lower the P-value is, the more significant is the difference. Direction of the difference between subgroups can be then read from the average score. Significances (P-values) of results are based on two-tail testing.

Characteristic	Significance	P-value	Average	Min	Max	25th Pct	75th Pct
Adjustment	■ ■ ■ ■ ■	0,146	60,38	11	83	51,5	73
Ambition	■ ■ ■ ■ ■	0,195	58,5	24	90	37,5	83,5
Sociability	■ ■ ■ ■ ■	0,106	36,25	1	96	10	54,5
Interpersonal Sensitivity	■ ■ ■ ■ ■	0,195	57,5	18	100	35,5	82
Prudence	■ ■ ■ ■ ■	0,074	63,75	22	99	30,5	98
Inquisitive	■ ■ ■ ■ ■ ■ ■	0,015	71,12	13	96	49,5	93
Learning Approach	■ ■ ■ ■ ■ ■ ■	0,015	71,25	30	93	63,5	83

Sociomap - Ambition

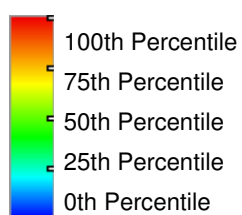
Sociomap - Ambition

This is a Sociomap of Ambition. Each team member is represented by a point and mutual distances represent mutual similarity of individual profiles. The closer team members are to each other, the more similar are their profiles. The height of the people on this Sociomap (coded also by color scale) represents Ambition. The higher team member is, the higher score of Ambition he/she has.



Height: Ambition

The higher team member is, the higher score of Ambition he/she has.



Positions: Profile similarity

The closer two team members are, the more similar profiles they have.

Subgroups: Coherence (Level=85%)

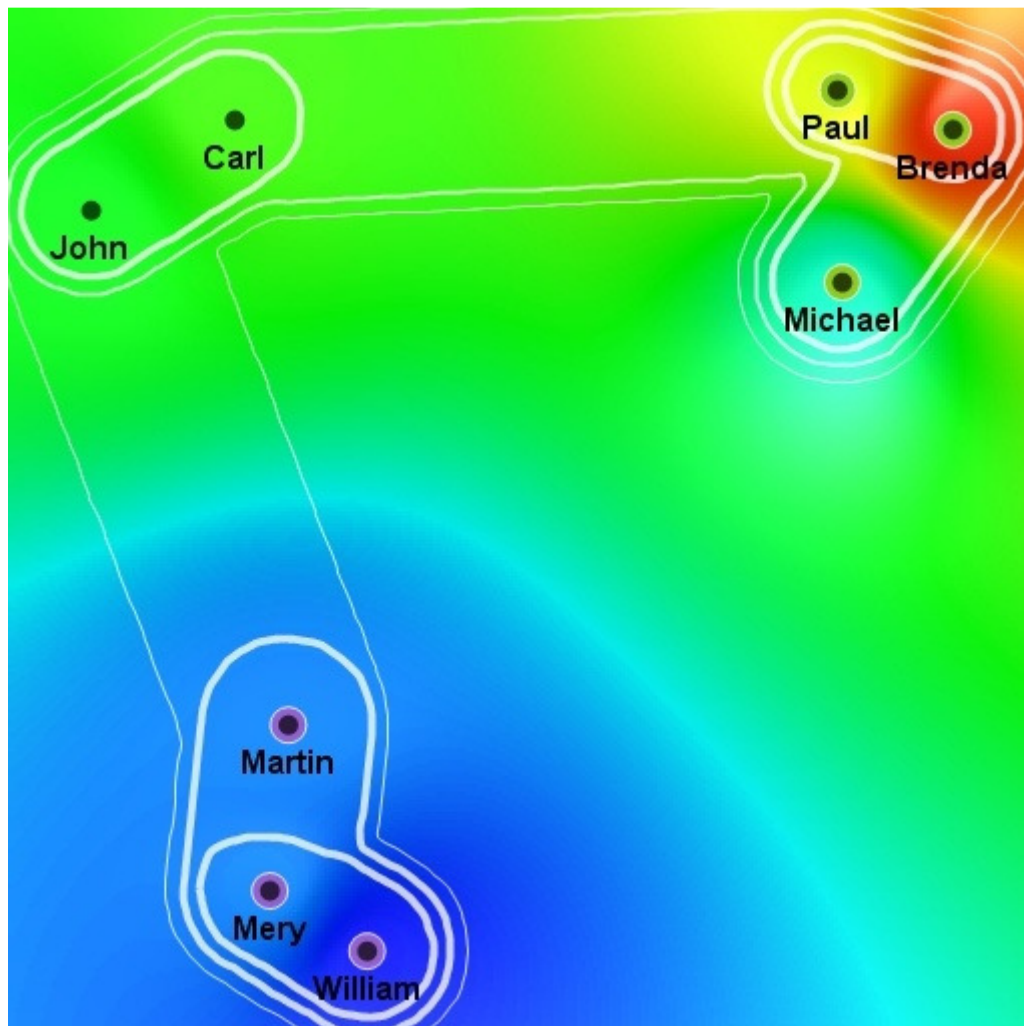
Colors of points on the Sociomap represent belonging to subgroup "Coherence (Level=85%)".

- Group 1
 - Group 2
-

Sociomap - Sociability

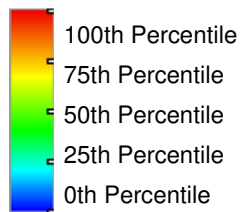
Sociomap - Sociability

This is a Sociomap of Sociability. Each team member is represented by a point and mutual distances represent mutual similarity of individual profiles. The closer team members are to each other, the more similar are their profiles. The height of the people on this Sociomap (coded also by color scale) represents Sociability. The higher team member is, the higher score of Sociability he/she has.



Height: Sociability

The higher team member is, the higher score of Sociability he/she has.



Positions: Profile similarity

The closer two team members are, the more similar profiles they have.

Subgroups: Coherence (Level=85%)

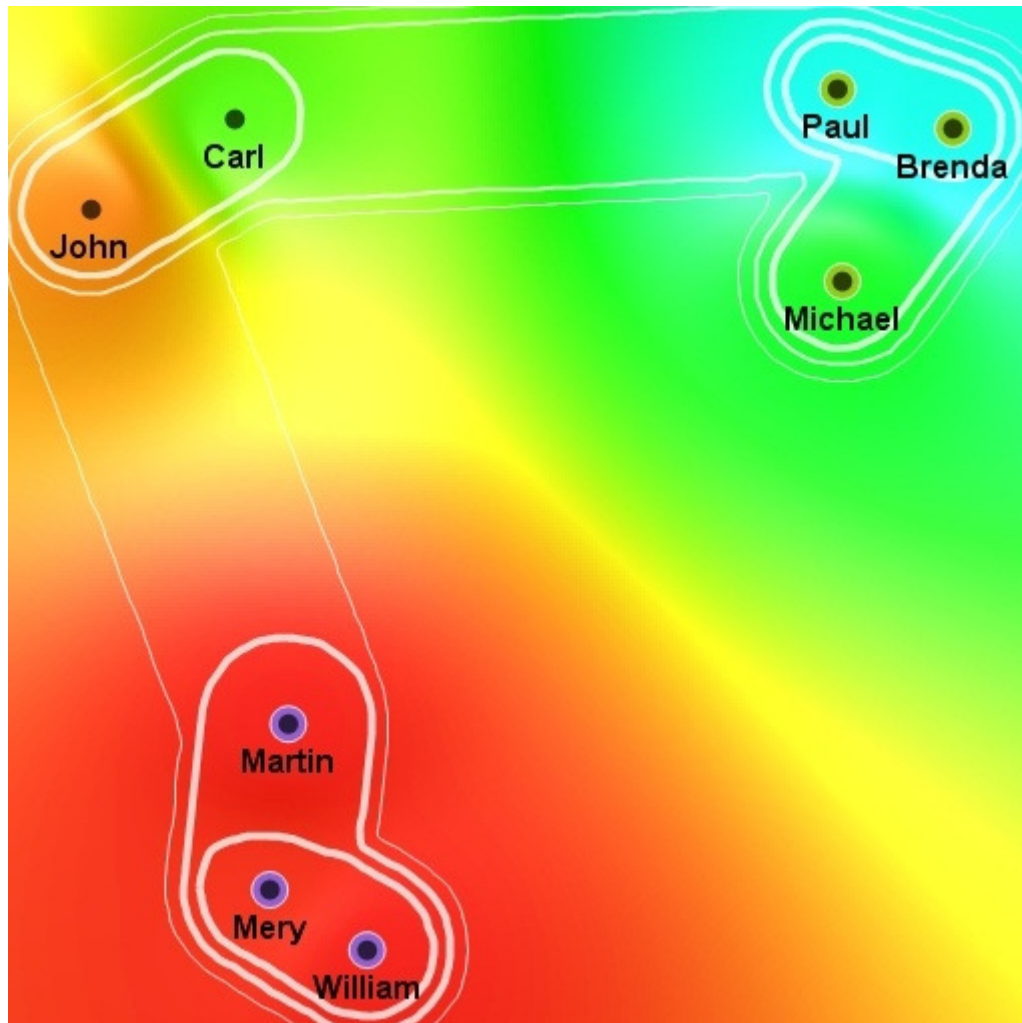
Colors of points on the Sociomap represent belonging to subgroup "Coherence (Level=85%)".



Sociomap - Prudence

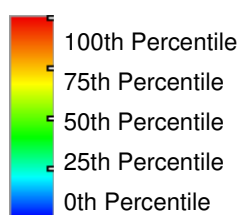
Sociomap - Prudence

This is a Sociomap of Prudence. Each team member is represented by a point and mutual distances represent mutual similarity of individual profiles. The closer team members are to each other, the more similar are their profiles. The height of the people on this Sociomap (coded also by color scale) represents Prudence. The higher team member is, the higher score of Prudence he/she has.



Height: Prudence

The higher team member is, the higher score of Prudence he/she has.



Positions: Profile similarity

The closer two team members are, the more similar profiles they have.

Subgroups: Coherence (Level=85%)

Colors of points on the Sociomap represent belonging to subgroup "Coherence (Level=85%)".

 Group 1

 Group 2

Test report

Selected A:

Name:

Number: 3

Members: Martin, Mery, William

Selected B:

Name:

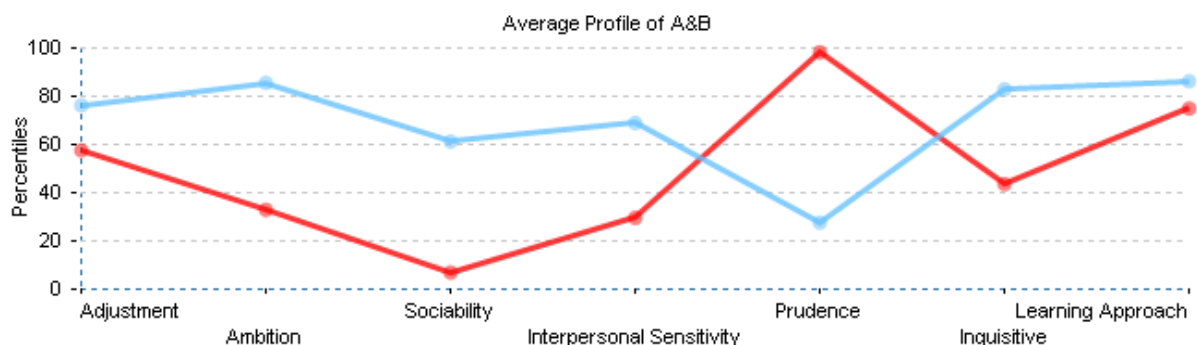
Number: 3

Members: Brenda, Michael, Paul

Statistics of test scores:

These results describe in which characteristics the analyzed team significantly differ from the population. In other words, it identifies what is for the analyzed team specific. The lower the P-value is, the more significant is the difference from the population. Direction of the differences can then be read from the average score. Significances (P-values) of results are based on two-tail testing.

Characteristic	Significance	P-Value	Average A	Average B	Min A	Min B	Max A	Max B
Adjustment		0,42	57,67	76,33	41	70	70	83
Ambition	■ ■ ■ ■ ■ ■ ■ ■ ■ ■	0,02	33	85,67	24	77	41	90
Sociability	■ ■ ■ ■ ■ ■ ■ ■ ■ ■	0,02	7	61,33	1	25	10	96
Interpersonal Sensitivity	■ ■ ■ ■ ■ ■ ■ ■ ■ ■	0,1	29,67	69	18	43	43	100
Prudence	■ ■ ■ ■ ■ ■ ■ ■ ■ ■	0	98,33	27,67	97	22	99	39
Inquisitive	■ ■ ■ ■ ■ ■ ■ ■ ■ ■	0,1	43,67	83	13	74	93	93
Learning Approach		0,64	75	86,33	71	83	83	93



■ Average profile of A

■ Average profile of B